# EMPLOYEES' RETIREMENT SYSTEM OF THE STATE OF HAWAII

Procedures For Tax Shelter Institutions\* to Transfer Funds from 403(b) and 457 Plans For the Purchase of Service Credit

March 2006 (Rev 3)

\* Refers to 403(b) Tax Shelter Annuity Agents, Tax Deferred Annuity Service Providers and 457 Third Party Administrators

#### EMPLOYEES' RETIREMENT SYSTEM

### Transfer of Funds from 403(b) Plans [Tax Shelter Annuity or Tax Deferred Annuity] and 457 Plans [Deferred Compensation]

for the Purchase of Service Credit

Transfer to 401(a) Defined Benefit Plan]

#### **PROCEDURES**

These procedures and sample forms are intended for use by the 403(b) Tax Shelter Annuity Agents, Tax Deferred Annuity Service Providers and 457 Third Party Administrators. Please do not distribute the sample forms or banking information to our members.

- Member requests to purchase service credit by submitting appropriate forms to the ERS 1.
- ERS provides the Member with Form EC&B 26 (3/2003) (Form 26) that provides the 2. purchase amount
- Member transmits the completed Form 26 and Attachment A to the Tax Shelter Institution\* (TSI), if the Member elects to purchase his/her service credits using 403(b) or 457 funds (item 1(b) of Form EC&B 26)
- TSI processes the Member's request (in accordance with TSI's processing procedures, e.g. funds liquidation and transfer forms, approval of applicable forms with government agency, if applicable)

Funds transferred must be received in the ERS' bank account within 60 days of the date indicated on Form 26 and prior to the Member's retirement. Wire transfer of funds is recommended. If payment is made by check, make check payable to the Employees' Retirement System.

- Five days prior to the transfer of funds, the TSI will send the following via facsimile transmission to the ERS:
  - a. A completed facsimile transmission form, attached
  - b. A completed Form 26 for each of the Members listed on the facsimile form
  - c. The total amount on the facsimile form must equal the total of the individual Form 26s.
- ERS will send a confirmation of receipt of funds to the Member

See attached for ERS contact and wire information

\* Tax Shelter Institution refers to 403(b) Tax Shelter Annuity Agents, Tax Deferred Annuity Service Providers and 457 Deferred Compensation Plan Administrators.

### EMPLOYEES' RETIREMENT SYSTEM

### Transfer of Funds from 403(b) Plans [Tax Shelter Annuity or Tax Deferred Annuity]

### and 457 Plans [Deferred Compensation]

### for the Purchase of Service Credit

[Transfer to 401(a) Defined Benefit Plan]

#### **ERS CONTACT AND WIRE INSTRUCTIONS**

### Cash Management Section Contacts for Transfer of Funds Only:

Cullen Fuilmoto Shigemi Nakamura Supervisor

(808) 586-1725 (808) 586-1718 Email: fujimotoc@hiers.org

Account Clerk

(808) 586-1724

Email: nakamurae@hiers.org

Accountant Benita Manog

Email: manogb@hiers.org

Facsimile Ph #: Alternate Fax Ph #: (808) 586-2882

(808) 586-1677

### Wire Instructions:

Tax Shelter Institutions should request for instructions through e-mail to all Cash Management Section personnel listed above.

Assistance on Purchase of Service or Retirement Benefits:

(808) 586-1736

### Assistance on Implemenation of EGTRRA provisions:

Larry Wolfe

(808) 586-1721

Email: wolfel@hiers.org

Date

ERS Authorized Signature

### STATE OF HAWAII EMPLOYEES' RETIREMENT SYSTEM

City Financial Tower, 201 Merchant Street, Suite 1400 Ph: 586-1736 or (800) 468-4644, ext. 61736 (Neighbor Islands)

### **PURCHASE OF SERVICE CREDIT**

| Street Address>  |  | <uale></uale>   |   |  |
|--|--|---|---|--|
| Credited Service:  | •            |   |   | S.S.No. <xxx-xx-xxx></xxx-xx-xxx>            |
| Credited Service:  |  |   |   | Entity: <entity></entity>                    |
| You may purchase your service by the following methods:  (1) LUMP SUM PAYMENT OR (2) PAYROLL DEDUCTIONS.(see page 2)  All payments to purchase service must be made prior to your retirement.  (1) LUMP SUM PAYMENT Please indicate your method of payment and follow the instructions below:  (a) Personal check:  (a) Personal check:  (b) Make check payable to: EMPLOYEES' RETIREMENT SYSTEM  (c) Complete and sign the bottom of this page  (d) Attach your check to this form and mail to our office in the enclosed self addressed envelope  OR  (b) Transfer of Tax Shelter Funds  (c) Complete and sign the bottom of this page  Forward this form and Attachment A directly to your 403(b) Tax Shelter Annuity Agent, Tax Deferred Annuity Service Provider or 457 Deferred Compensation Plan Administrator. Wire transfer of funds is recommended. payment is made by check, make check payable to: EMPLOYEES' RETIREMENT SYSTEM.  LUMP SUM payments must be received in the ERS office within 60 days of this notice, otherwise, your payment amount must be recalculated based on your current salary.  Employee's Signature  Date  Day Phone  Department  Division         | <city>, <state> <zip code=""></zip></state></city> |   |   |  |
| You may purchase your service by the following methods:  (1) LUMP SUM PAYMENT OR (2) PAYROLL DEDUCTIONS.(see page 2)  All payments to purchase service must be made prior to your retirement.  (1) LUMP SUM PAYMENT Please indicate your method of payment and follow the instructions below:  (a) Personal check:  (a) Personal check:  (b) Make check payable to: EMPLOYEES' RETIREMENT SYSTEM  (c) Complete and sign the bottom of this page  (d) Attach your check to this form and mail to our office in the enclosed self addressed envelope  OR  (b) Transfer of Tax Shelter Funds  (c) Complete and sign the bottom of this page  (e) Forward this form and Attachment A directly to your 403(b) Tax Shelter  Annuity Agent, Tax Deferred Annuity Service Provider or 457 Deferred  Compensation Plan Administrator. Wire transfer of funds is recommended.  payment is made by check, make check payable to: EMPLOYEES'  RETIREMENT SYSTEM.  LUMP SUM payments must be received in the ERS office within 60 days of this notice, otherwise, your payment amount must be recalculated based on your current salary.  Employee's Signature  Date  Day Phone  Department  Division | Credited Service:                                  | <xx> months</xx>  | Amount:   | \$ <amount></amount>                         |
| (1) LUMP SUM PAYMENT OR (2) PAYROLL DEDUCTIONS. (see page 2)  All payments to purchase service must be made prior to your retirement.  (1) LUMP SUM PAYMENT Please indicate your method of payment and follow the instructions below:  (a) Personal check:  (a) Make check payable to: EMPLOYEES' RETIREMENT SYSTEM  (b) Complete and sign the bottom of this page  (c) Attach your check to this form and mail to our office in the enclosed self addressed envelope  OR  (b) Transfer of Tax Shelter Funds  (c) Complete and sign the bottom of this page  (e) Forward this form and Attachment A directly to your 403(b) Tax Shelter Annuity Agent, Tax Deferred Annuity Service Provider or 457 Deferred Compensation Plan Administrator. Wire transfer of funds is recommended. payment is made by check, make check payable to: EMPLOYEES' RETIREMENT SYSTEM.  LUMP SUM payments must be received in the ERS office within 60 days of this notice, otherwise, your payment amount must be recalculated based on your current salary.  Employee's Signature  Date  Day Phone  Department  Division  |  |   | Based on S  | Salary of \$ <amount>:</amount>              |
| OR (2) PAYROLL DEDUCTIONS.(see page 2)  All payments to purchase service must be made prior to your retirement.  (1) LUMP SUM PAYMENT Please indicate your method of payment and follow the instructions below:  (a) Personal check:  (b) Make check payable to: EMPLOYEES' RETIREMENT SYSTEM  (c) Complete and sign the bottom of this page  (d) Attach your check to this form and mail to our office in the enclosed self addressed envelope  OR  (d) Transfer of Tax Shelter Funds  (e) Complete and sign the bottom of this page  (e) Forward this form and Attachment A directly to your 403(b) Tax Shelter Annuity Agent, Tax Deferred Annuity Service Provider or 457 Deferred Compensation Plan Administrator. Wire transfer of funds is recommended. payment is made by check, make check payable to: EMPLOYEES' RETIREMENT SYSTEM.  LUMP SUM payments must be received in the ERS office within 60 days of this notice, otherwise, your payment amount must be recalculated based on your current salary.  Employee's Signature  Date  Date  Day Phone  Department  Division  | You may purchase your service                      | by the following methods:   |   |  |
| (2) PAYROLL DEDUCTIONS.(see page 2)  All payments to purchase service must be made prior to your retirement.  (1) LUMP SUM PAYMENT Please indicate your method of payment and follow the instructions below:  (a) Personal check:  • Make check payable to: EMPLOYEES' RETIREMENT SYSTEM  • Complete and sign the bottom of this page  • Attach your check to this form and mail to our office in the enclosed self addressed envelope  OR  (b) Transfer of Tax Shelter Funds  • Complete and sign the bottom of this page  • Forward this form and Attachment A directly to your 403(b) Tax Shelter Annuity Agent, Tax Deferred Annuity Service Provider or 457 Deferred Compensation Plan Administrator. Wire transfer of funds is recommended. payment is made by check, make check payable to: EMPLOYEES' RETIREMENT SYSTEM.  LUMP SUM payments must be received in the ERS office within 60 days of this notice, otherwise, your payment amount must be recalculated based on your current salary.  Employee's Signature  Date  Date  Day Phone  Department  Division   | ` '  | <b>1</b> T  |   |  |
| (1) LUMP SUM PAYMENT Please indicate your method of payment and follow the instructions below:   |  | ONS.(see page 2)  |   |  |
| Please indicate your method of payment and follow the instructions below:  | All payments to purchase serv                      | e must be made prior to your retire   | ment.   | • .  |
| Make check payable to: EMPLOYEES' RETIREMENT SYSTEM     Complete and sign the bottom of this page     Attach your check to this form and mail to our office in the enclosed self addressed envelope  OR  (b) Transfer of Tax Shelter Funds     Complete and sign the bottom of this page     Forward this form and Attachment A directly to your 403(b) Tax Shelter Annuity Agent, Tax Deferred Annuity Service Provider or 457 Deferred Compensation Plan Administrator. Wire transfer of funds is recommended. payment is made by check, make check payable to: EMPLOYEES' RETIREMENT SYSTEM.  LUMP SUM payments must be received in the ERS office within 60 days of this notice, otherwise, your payment amount must be recalculated based on your current salary.  Employee's Signature  Date  Day Phone  Department  Division  | ( )  | our method of payment and follow th   | he instructio                                     | ns below:                                    |
|  | o Ma<br>o Co<br>o Att                              | e check payable to: EMPLOYEES' nplete and sign the bottom of this pach your check to this form and mail   | age   |  |
| Complete and sign the bottom of this page  Forward this form and Attachment A directly to your 403(b) Tax Shelter Annuity Agent, Tax Deferred Annuity Service Provider or 457 Deferred Compensation Plan Administrator. Wire transfer of funds is recommended. payment is made by check, make check payable to: EMPLOYEES' RETIREMENT SYSTEM.  LUMP SUM payments must be received in the ERS office within 60 days of this notice, otherwise, your payment amount must be recalculated based on your current salary.  Employee's Signature  Date  Day Phone  Department  Division  Division  | <u>OR</u>  |   |   |  |
| otherwise, your payment amount must be recalculated based on your current salary.  Employee's Signature Date Day Phone  Department Division  | o Co<br>o <b>Fo</b><br>An<br>Co<br>pa              | nplete and sign the bottom of this paward this form and Attachment Auity Agent, Tax Deferred Annuity Supensation Plan Administrator. Wir ment is made by check, make chec | directly to y<br>ervice Provide<br>te transfer of | der or 457 Deferred funds is recommended. If |
| Signature Date Day Phone    Department  Division  Division  SERVICE PROVIDERS ONLY====================================   |  |   |   |  |
| ======================================   | Employee's<br>Signature                            | Date  | Day P   | Phone  |
| ======================================   | Department   | Division  |   |  |
| Attachment A transfer instructions are available at the ERS website www4.hawaii.gov/ers/Publications.htm ====================================  | Attachment A transfer instructions                 | OR TSA AGENTS or TDA SERVICE PRO  | VIDERS ONL)                                       | Y=====================================       |

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|--|---------------------|--|--------------------------|
| O:<br>Cullen Fujimoto/Eileen Naka<br>Manog                               | mura/Benita         | FROM: (Print full name   | of agent)                |
| COMPANY:<br>Employees' Retirement Syst                                   | em                  | DATE:  |                          |
| FAX NUMBER:<br>(808) 586-2882 Primary<br>(808) 586-1677 Alternate        |                     | TOTAL NO. OF PAGES   | S INCLUDING COVER:       |
| PHONE NUMBER: Area cod<br>586-1725 / 586-1718 / 586-1                    |                     | Sender's Fax No.:<br>Sender's Phone No.:   |                          |
| RE:<br>NOTICE OF TRANSFER O  | F TAX SHELTERE      | D FUNDS TO PURCHASE SE   | RVICE CREDITS            |
| On, funds or prepared to the ERS. These multiports of purchasing service | nembers have auth   | norized our firm to transfer fur   | ids to the ERS for the   |
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| Address  |                     |  |                          |
| City, State, Zip   |                     | ( )<br>Telephone Num   | ber                      |
| eligible for transfer from a r   | olan qualified unde | Employees' Retirement Syster Sections 403(b) or 457 of thused to purchase service cred | ne Internal Revenue Code |
| Authorized representative  |                     | Title  | Dat                      |

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## PURCHASE OF SERVICE CREDIT BY TRANSFERRING YOUR TAX SHELTERED FUNDS TO YOUR ERS ACCOUNT

[403(b) Tax Shelter Annuity or Tax Deferred Annuity and 457 Deferred Compensation Plans]

July 2002

#### QUESTIONS AND ANSWERS

1. Is this method of payment to purchase eligible member service credit a new feature?

Yes. A provision of the Federal Economic Growth and Tax Relief Reconciliation Act (EGTRRA) allow plans like the ERS to accept monies from deferred compensation plans (DCP) and tax sheltered annuity (TSA) or tax deferred annuity (TDA) plans to purchase allowable service credits.

The effective date of this feature is for purchases made on or after July 1, 2002. EGTRRA has an end date of December 31, 2010. This means that unless both the United States Congress and the State of Hawaii Legislature extend this "drop dead" date, you will not be able to purchase membership service credit using tax sheltered funds after December 31, 2010.

### 2. How will I benefit from this law?

The law provides an additional source of monies for the purchase other than using the member's savings accounts or taking out a loan.

In addition, there may be a tax benefit using DCP, TSA or TDA funds to purchase your service credit. For example, pension benefits are nontaxable for State of Hawaii income tax; therefore, the sheltered or deferred monies that you would have eventually paid State of Hawaii taxes on become tax free.

3. How do I transfer funds from my DCP, TSA or TDA plan to the ERS?

You must sign and complete the ERS' Form EC&B 26, page 1 (6/2002) and mail or deliver it to your DCP Plan Administrator, TSA Agent or TDA Service Provider.

**Important**: Please give your DCP Plan Administrator, TSA Agent or TDA Service Provider sufficient time to transfer funds to the ERS within 60 days from the date of the ERS' Form EC&B 26, page 1 (6/2002) or prior to your retirement date, whichever is earlier. Failure to meet this deadline will result in the re-computation of the purchase amount or inability to purchase service after your retirement date.

4. Is this the best method for me to purchase my eligible service credit?

We recommend that you contact your financial or tax advisor to determine the best alternative for your situation.